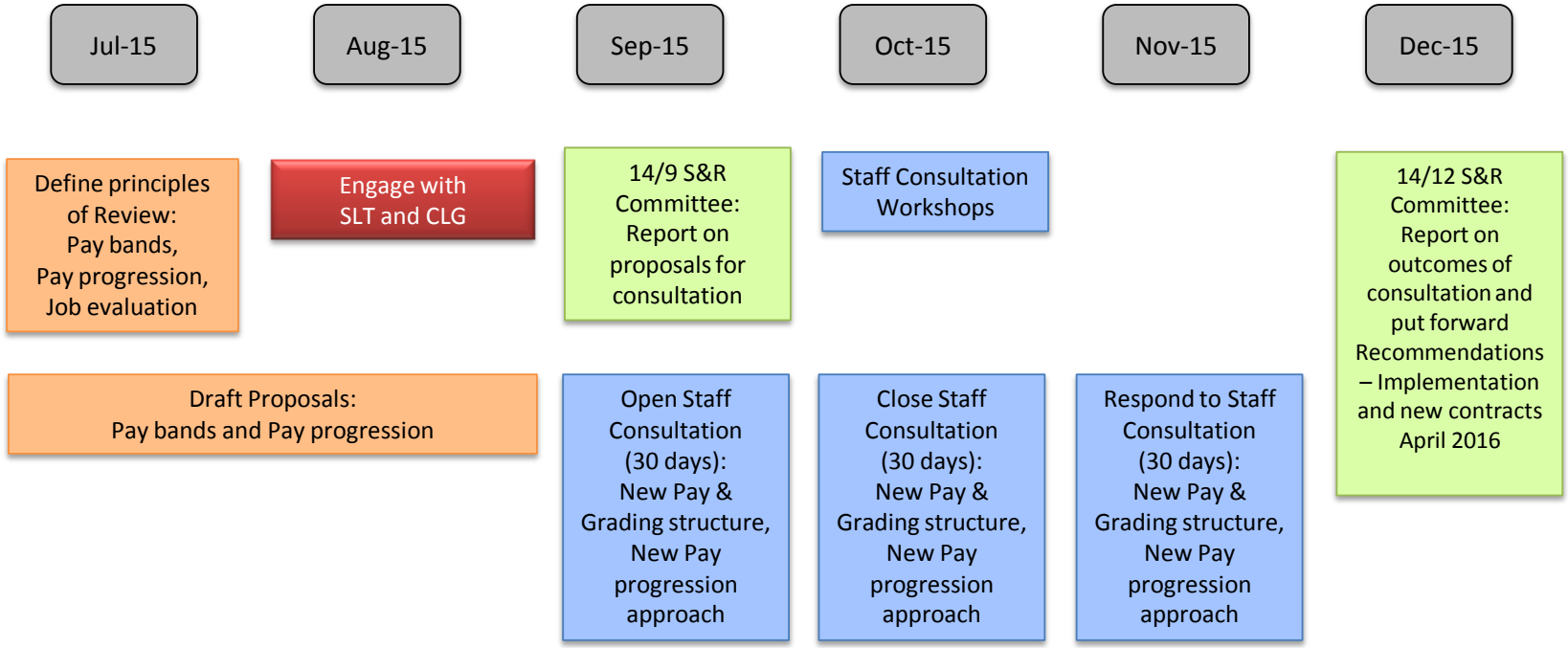
Appendix F

Senior Manager (SM) Pay & Grading Implementation Timeline